

CFTRI EMPLOYEES' UNION
and
CFTRI SCIENTIFIC WORKERS' ASSOCIATION

03.12.99

To: Com. B.V. Reddi
President, NPL-SWA
National Physical Laboratory
New Delhi

Dear Comrade,

We hope this letter of ours will find you in the very best of health. As informed to you over the telephone, both Federation and SWA plus their units/branches are virtually at cross-roads. As the CCS(RSA) Rules are Gol rules, being applied on all the CG organizations, there is no other alternative but to resort to legal recourse. If immediate steps are not taken to knock the doors of court – Supreme Court – there will definitely be an end to our activities in Federation. As you are aware, till now there is no splinter group existing at the Central level in both Federation and SWA, and we came to understand that the CSIR authorities are trying their level best to see that Central level Associations are formed which seeks recognition as per CCS(RSA) Rules. Even at laboratory levels, hardly in 3 or 4 units there are splinter groups who have sought recognition as per these rules.. Before things go out of our hands, we have to make an earnest effort to preserve our Federation and SWA in tact. In this endeavour, we feel that by bringing a stay order from Supreme Court, we can maintain the present statusquo, and this will have an opportunity for us to strengthen our organizations and simultaneously fight the case in Supreme Court.

Here we contacted the High Court Advocate. After going through the inputs provided by us, he suggested us to go to the Supreme Court. In order to file the case in Supreme Court and bring a stay, we are in touch with CFRI (Dhanbad), CGCRI (Calcutta) and NBRI (Lucknow). Besides these units, it will be better if NPL Union also could join us for fighting out the battle. We are not involving SWA units, as because they are not registered under the TU Act of 1926, as you are aware. In spite of this constraint, any decision of the Supreme Court to the Union/Federation will have the same effect to SWA also.

Hence, we earnestly request you to kindly extend your kind cooperation by way of (i) identifying a suitable Advocate who is reasonable in charges; (ii) if we identify or you identify an Advocate, you have to pursue the matter (taking the lead) along with NPL Unit. The court/advocate charges will be borne by the Units equally, and in this endeavour CFTRI unit will take the lead and monitor for the same.

03.12.99

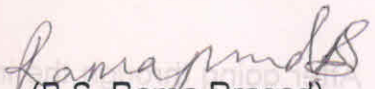
As you are a very dedicated and sincere Trade Unionist, we wanted to entrust this responsibility on you, for which we are fully confident that you will agree to render your support and cooperation. One thing you must remember – THE EXISTENCE OF FEDERATION/UNIONS AND CSIR SWA will not only depend on the units filing the case, but also equally depend on your support through constantly keeping in touch with the Advocate at Delhi and providing him the necessary inputs, through yourself or quite normally through us.


We are also confident that NPL Union representatives will also extend their unstinted support to you to preserve this Federation/SWA. I am also writing a separate letter to the President/Generation (Com.B.M.Kakkar) and his group consisting of veterans like Com.Vergeese, Com.Rawat, etc.

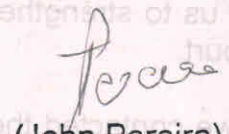
You please convey your opinion/decision in the above matter to Com.Venkat Rao. It will be appreciated if you can send your opinion/comments in writing through Venkat Rao.

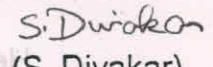
With a fond hope that you will extend your support to this noble cause, we close this letter with best regards,

Yours sincerely,


(B.S. Rama Prasad)
Gen. Secretary
CFTRI-EU


(N. Suresh Prasad)
President
CFTRI-EU


(John Pereira)
President
CFTRI-SWA


(S. Divakar)
Secretary
CFTRI-SWA

[We understand that RRL (Bhubaneswar) has also gone to the Cuttack High Court, and it was informed by Com.Bapuji to wait for a few more days, as he is finding some problem. But, we feel that, as CSIR is in the process of installing their supportive splinter group at the Central level, it is very much necessary that we bring a stay order right now. After this group is formed, we may find it very difficult to win our case in the court of law]